

Timbers Army Steering Committee Charter

Mission & Vision

To be the greatest football supporters that the world has ever seen. The Timbers Army Steering Committee deals with the day-to-day activities of the Timbers Army, allowing the 107IST board to focus on its mission of supporting soccer in and around Portland, Oregon, from the grassroots to the highest professional level.

Purpose

Along with many volunteers, the Timbers Army Steering Committee leads tifo, game day operations (capos, drums and trumpets, and flag crew), merchandise (No Pity Originals), and communications for the Timbers Army. It works closely with other committees under the 107IST umbrella.

Since its inception in 2000, the Timbers Army has advocated for affordable ticket pricing, safe standing, antiracism, antisexism, antifascism, and antihomophobia – and continues to do so to this day. We believe that football is for the fans, and we champion authentic, homegrown support of our players and the beautiful game.

107IST Board Sponsor

Joshua Lucas

Members & Roles

The Timbers Army Steering Committee comprises members of core aspects of the gameday experience – capos, drums and trumpets (DnT), flag crew, tifo crew, and merch (NPO) – with board resources and support from key committees.

Ina Doerr	Tifo/Game Day Operations
Ben Hackett	DnT – Trumpets/Game Day Operations
Marika Klein	Capos
Darren Lloyd	DnT – Drums/Game Day Operations
Fernando Machicado	No Pity Originals/Game Day Operations
Camden Murray	Capos/Game Day Operations
Frank Oteiza	DnT – Drums/Game Day Operations
Colin Powers	No Pity Originals/Tifo
Basmah Rahman	BIPOC Committee representative
Michelle Siiberg	Flags & Rigging/Game Day Operations

Scott Swearingen	No Pity Originals
Jesse Wagner	Tifo/Game Day Operations

Operating Guidelines

Members of the steering committee must:

- Be members of 107IST in good standing.
- Treat other members with respect and value differing perspectives.
- Agree to sign an NDA to protect confidential and privileged information.
- Attend each monthly meeting of the steering committee, or notify the committee ahead of time and assign a backup representative.
- Use our preferred communication and planning platforms (Slack and Asana) at least weekly, assigning a backup representative during periods of unavailability, not resorting to side channels unless necessary, and reaching out to team members by alternative means (text or email) if no response is received before moving forward with decisions.
- Communicate effectively with both the larger groups they represent and the steering committee.
- Communicate with other committees under the 107IST umbrella and broader membership to gather feedback and communicate decisions as appropriate.

Scope

Our work is guided by the trinity of **Team, Town, Timbers Army**.

We facilitate the best game day experience in North America by:

- Bringing the beat, the songs, the smoke, the flags, and independently designed, painted, and executed tifo to push the Boys in Green to victory
- Providing internal security to de-escalate tensions and provide a place free from racism, sexism, fascism, predatory or aggressive behavior, and homophobia in the North End on match days
- Providing legendary away support through coordinated efforts with regional supporters' groups
- Selecting an individual from this steering committee with a wealth of knowledge and experience in the Timbers Army to represent us as a member on the Independent Supporters Council

We support our community through:

- Fundraising, through identified merchandise and game day donation drives
- Supporting initiatives from the 107IST Community Outreach Committee, as well as our partner non-profit organizations of Operations Pitch Invasion and the Gisele Currier Scholarship Fund
- Actively growing the Timbers Army to include new members by recruiting from underrepresented communities in the metro area
- One-off fundraisers, such as Buy Your Capo a Pint (BYCAP)

We maintain financial independence from the front office and any corporate interests by:

- Self-funding the organization through the development and sale of branded supporter-inspired merchandise available locally on game days, at special events, and around the world online.

Decision-making

The Timbers Army Steering Committee meets monthly, and we communicate with one another and other committees regularly to address issues as they arise. Internally, we use a consensus-based approach to decision-making whenever possible, with the goal of representing supporters' interests and the core values of the Timbers Army. We welcome supporter-related comments and collaborations with other committees.

We partner with the 107IST board to:

- Maintain an open dialogue with the Timbers & Thorns Front Office.
- Protect the Timbers Army's independence and place in the North End.
- Help steer supporters' culture in North America independently and through membership in the Independent Supporters Council.

Boundaries

- 107IST organization-wide decisions that impact both the Timbers Army and the Rose City Riveters are made in partnership with the Riveters Steering Committee and the 107IST board.
- Decisions about the stadium are made in partnership with the Riveters Steering Committee.
- Budgets of game day operations, tifo, and No Pity Originals are within the purview of the Timbers Army Steering Committee. We spend other funds only after consultation with the appropriate committee (such as Away Travel or Community Outreach).
- Social media posts are coordinated with the 107IST Communications committee as needed.
- Signage or displays relating to political parties, campaigns, or candidates are prohibited unless discussed and vetted with the Riveters Steering Committee and the 107IST board.